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# **Kashif Amin (Ph.D Managemet Science)**

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## **Asssitant Professor**

**Hazara University Mansehra**  
**HEC Approved PhD Supervisor**



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## **Objective**

To secure a position with a well established higher educational institute with a stable environment that will lead to a lasting relationship in the field of education and research.

## **Present Job**

**Working as Assistant Professor in the Department of Management Sciences, Hazara University Mansehra since 18<sup>th</sup> April 2022 till date.**

- Teaching and Supervising Ph.D, M. Phil., BBA and MBA Research Students.

## **Previous Job Experience**

- **Worked as Faculty Member (Associate Professor) in Department of Management Sciences, Qurtuba University of Science and IT, Peshawar since April 9<sup>th</sup>, 2011 to 17<sup>th</sup> April 2022.**

### **Job Description/Responsibilities**

- Supervising Ph.D, M. Phil and MBA Research Students.
- Teaching different courses to Ph.D, M. Phil and MBA students.
- Data Analysis & Report Writing.
- Convene Seminars.

- **Worked as Director Quality Enhancement Cell, Qurtuba University of Science and IT, Peshawar since November 20<sup>th</sup>, 2016 to 17<sup>th</sup> April 2022.**

### **Job Description/Responsibilities**

- Ensuring academic, research and administrative quality at the University.
- Preparing the Self Assessment Reports for all degree programs offered at the University.
- Preparing the Yearly Progress Report of the University, required by HEC.
- Member, BoG, Board of Studies, Academic Council and BASAR.
- Preparing necessary documents for HEC Visit of PhD/MPhil. Review Committee.
- Preparing necessary documents for HEC Visit of Institutional Performance Evaluation.

## Previous Job Experience

- Worked as Lecturer / Program Coordinator, Department of Management Sciences, Qurtuba University of Science and IT, Peshawar since April 9<sup>th</sup>, 2011 till date.

### Job Description/Responsibilities

- Teaching different courses of Management Sciences to MBA & BBA students.
- Facilitating Registrar Section in meetings of Board of Studies, Academic Council, BoG, HEC and Accreditation Councils visits.
- Facilitating the department in Timetable Management, Admissions, Conducting rounds, recruitment and evaluation.

## Academic Endeavors

- **Ph.D Management Sciences (2016)** with specialization in Finance and General Management from Qurtuba University of Science & IT, Peshawar Campus.
- **MBA (Finance), Position Holder, 100% Merit Scholarship Holder.** City University of Science & IT, Peshawar.
- **BBA (Hon's), (Finance), Position Holder, 50% Merit Scholarship Holder.** City University of Science & IT, Peshawar.

## Number of Post Graduate Students Supervised

Program	Status	Main Supervisor	Co-Supervisor
PhDs	Graduated	18	00
M.Phil / MBA	Graduated	70	4
PhD	In Process	5	00
M.Phil / MBA	In Process	7	00

## Number of Post Graduate Students Examined

Program	Examiner
PhDs	7
M.Phil / MBA	23

## Skills

- Ms Word, Ms Excel, Ms Power point, and Internet.
- Leadership.
- Office Administration.
- Good Communication Skills.
- Working efficiently as a team player.
- Flexible Personality.
- Event Management.
- Meeting Deadlines.
- Motivating and Encouraging.

## **Publications**

<b>Publication Title</b>	<b>Name of Journal</b>	<b>Issue No. &amp; Year</b>
<i>Effect of Microfinance Services on Entrepreneurial Success: Mediating Influence of Entrepreneurial Inclination</i>	Journal of Managerial Sciences	15(2) 2021
The Nexus of Behavioral Biases and Demographic Attributes of Stockbrokers in Investment Decision: New Evidence from One-Way Analysis of Variance (ANOVA)	City University Research Journal	11(1) 2021
The Role of Religion in the Business Activities (A Quantitative study on Pakhtun Businessmen in Peshawar).	Journal of Managerial Sciences	14(4) 2020
The Determinants affecting Intention towards Investment Decision in Stock Markets.	Journal of Managerial Sciences	14(3) 2020
Talent Management Practices and Organizational Commitment Mediating Role of Job Satisfaction	Journal of Managerial Sciences	14(2) 2020
The Mediating Role of Brand Attachment in Pakistan's Higher Education Sector	Journal of Managerial Sciences	14(1) 2020
Impact of Leadership Styles on Knowledge Management Effectiveness: Moderating Role of Organizational Structure	International Review of Social Sciences	8(September) 2020

Corporate Social Responsibility Performance, State Ownership and Executive Compensation: Empirical Evidence from China	Global Social Sciences Review	4(1) 2019
The Casual Chain of Relationship Among the Antecedents of Brand Equity in Pakistan's Higher Education Sector.	Abasyn University Journal of Social Sciences	12(1) 2019
Role of Service Fairness in Brand Attachment and Brand Citizenship Behaviors	City University Research Journal	9(4) 2019
Insurgency, Reforms, Merger and the Third Era of Development in Erstwhile Federally Administered Tribal Areas (FATA) of Pakistan	Journal of Managerial Sciences	12(4) 2018
Factors Determining The Dividend Payout in The Cement Sector of Pakistan	City University Research Journal	8(2) 2018
Determinants of attitude towards the acceptance of Islamic banking; a case of district Peshawar, Pakistan	Journal of Managerial Sciences	10(1) 2016

## International Tours

- Participated in International Business Conference Organized by Institute of Management Sciences, Peshawar at Moscow and Saint Petersburg, Russia 2015.
- Participated in International Business Conference Organized by Institute of Management Sciences, Peshawar at Dubai and Abu Dhabi, UAE 2015.

## Awards and Achievements

- Member. Board of Studies, Management Sciences Department, City University.
- Remained President of Literary Society, City University
- Certificate awarded by British Council, for attending a four day workshop on Active Citizens.
- Certificate awarded by Ministry of Youth Affairs Pakistan, for being best volunteer from City University.

- Awarded with Merit Scholarship in BBA and MBA.
- Awarded with several other certificates in co-curricular and extra-curricular.

## **Personal Profile**

Father's Name:	Muhammad Amin
Date of Birth:	14 <sup>th</sup> September 1985
Nationality:	Pakistani.
Religion:	Islam.
N.I.C #:	17301-6139633-7
Languages:	English, Urdu and Pashto.

**References to be furnished upon request.**